

CHILD SAFETY

STATEMENT OF COMMITMENT

- The FCAV is committed to child safety. We operate with a vision that all children and young people are safe, valued, supported, and empowered to thrive.
- We support and respect all children, including in families of carers, board, staff and volunteers.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
- We foster a culture of openness where children, families, board members, staff and volunteers must report concerns of child safety and be supported through this process.
- The FCAV has legal obligations which we follow rigorously, adhering to mandatory reporting guidelines and the Reportable Conduct Scheme, to contact authorities when we are worried about a child's safety.
- The FCAV is dedicated to preventing child abuse by identifying risks early and taking steps to eliminate or mitigate them.
- The FCAV has thorough HR and recruitment processes to reduce the risk of child harm by new and existing board members, staff and volunteers.
- The FCAV is committed to training and educating our board members, staff and volunteers on child abuse risks.
- We are committed to the cultural safety of Aboriginal and/or Torres Strait Islander children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- We are obligated to respond effectively to complaints that affect children, whether initiated by a child or young person directly, or by an adult on their behalf.
- We have policies and practices in place that support our board members, staff and volunteers to achieve these commitments.

